



South Kesteven District Council

Equality Analysis (Stage 1)

New Build Housing Delivery Vehicle for the next 2 years

Service Area:	Lead officer: Liz Banner	Date of Meeting
Property Services – Improvements Team	Assessors: Ian Powell	20/05/13
	Neutral Assessor: Elaine Claridge	

Sex	No effect	Sex has no bearing on whether you can be a tenant of one of these properties.
Sexual Orientation	No effect	Sexual orientation has no bearing on whether you can be a tenant of one of these properties.
Pregnancy and Maternity	No effect	Pregnancy and maternity has no bearing on whether you can be a tenant of one of these properties.
Marriage and Civil Partnership	No effect	Marriage and civil partnership has no bearing on whether you can be a tenant of one of these properties.
Carers	Positive effect	There will be specific need bungalows designed to accommodate carer visits.
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past) *(IMD = Indices of multiple deprivation)	Positive effect	The proposal is to build energy efficient homes which should help to alleviate fuel poverty We realise there is a need for housing in particular rural areas, however, the initial build is on land currently available and going forward the proposal is to build more properties throughout the district..

3. What equality data/information did you use to inform the outcomes of the proposed policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Local statistics shows that Lincolnshire has an ageing population and there is currently considerable spend adapting general needs stock addressing specific needs and therefore adapting general needs stock is exacerbating the shortage in this stock. This new build will increase the general needs portfolio.

If there are any gaps in the consultation/monitoring data, how will this be addressed?

There are no gaps in the consultation/monitoring data and current tenant demographics show we have an aging tenant population. The need for family homes has been demonstrated by a spike in the 25-34 age group with regard to

new tenants over a 3 year period. Tenant data is appended to this document.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please check one of the options.

a)	No major change needed: equality analysis has not identified any potential for discrimination or for negative impact and all opportunities to promote equality have been taken	<input checked="" type="checkbox"/>
<i>If you have checked option a) you will need to complete a Stage 3 analysis when your policy/service/function/strategy has been implemented</i>		
b)	Adjust the proposal to remove barriers identified by equality analysis or to better promote equality.	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions b.1 and b.2</i>		
c)	Adverse impact but continue	<input type="checkbox"/>
<i>If you have checked option b) you will need to answer questions c.1</i>		
d)	Stop and remove the policy/function/service/strategy as equality analysis has shown actual or potential unlawful	<input type="checkbox"/>

b.1 In brief, what changes are you planning to make to your proposed policy/service/function/strategy to minimise or eliminate the negative equality impacts?

b.2 Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

If you have checked option b) you will need to complete a Stage 2 equality analysis

c Please provide an explanation in the box below that clearly sets out your justification for continuing with the proposed policy/function/service/strategy.

If you have checked option c) you will need to complete a Stage 2 equality analysis. You should consider in stage 2 whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

Signed (Lead Officer): Liz Banner
(Name and title) Service Manager – Property Services

Date completed: 21/05/13

Signed (Neutral Assessor): Click here to enter text.
(Name and title) Click here to enter text.

Date signed off: Click here to enter a date.